

South Carolina Department of Labor, Licensing and Regulation

Office of Occupational Safety and Health

P.O. Box 11329
Columbia, S.C. 29211

Citation and Notification of Penalty

The violation(s) described in this Citation are alleged to have occurred on or about the day the inspection was made unless otherwise indicated within the description given below.

3. Issuance Date 08/11/07	4. Inspection Number 010963033
5. Reporting ID 0494010	6. CO/IL/D E2835
7. Optional Report No. 1471-07	8. Page No. 9 of

10. Inspection Date(s):
04/03/07 - 06/01/07

1. Type of Violation(s)	2. Citation Number
Serious	01

11. Inspection Site: 34 Commerce Drive
Gaffney, SC 29340

9. To:
Automated Distribution Systems, LP
34 Commerce Drive
Gaffney, SC 29340

Penalties Are Due Within 20 Calendar Days of Receipt of This Notification Unless Contested

This Section May Be Detached Before Posting

THE LAW REQUIRES that a copy of this Citation be posted immediately in a prominent place at or near the location of the violation(s) cited below. This Citation must remain posted until the violations cited below have been corrected, or for 3 working days (excluding weekends and State holidays), whichever is longer.

This Citation describes alleged Occupational Safety and Health violations in accordance with the provisions of Section 41-15-280, South Carolina Code of Laws, 1976, as amended. The penalty(ies) listed are based on these violations. You must correct the violations referred to in this Citation by the dates listed below and pay the penalties proposed, pursuant to the provisions of Section 41-15-300, South Carolina Code of Laws, 1976, as amended, unless within 20 calendar days from your receipt of this citation and penalty you mail a notice of **PROTEST** to the South Carolina Department of Labor, Licensing and Regulation at the address shown above, or request an **INFORMAL** Conference.

12. Item Number	13. Standard, Regulation or Section of the Act Violated	14. Description	15. Date by Which Violation Must Be Abated	16. Penalty
1	SCRR 71-112A:	Failed to furnish a place of employment which is free of recognized hazards which may cause death or serious physical harm to his employees and comply with this regulation and other occupational safety and health rules and regulations promulgated under Chapter 15 of Title 41, Code of Laws, State of South Carolina, 1976, as amended, as follows: A. Employer knew or should have known that industrial equipment operators, working and walking in the warehouse, were exposed to the hazard of being hit by or crushed by other industrial equipment operators because of reduced illumination (4.906 foot candles) in the rack aisles. A feasible means of abatement, among others, is to ensure that illumination is increased to 20-foot candles in the rack aisles.	07/30/07	\$1875

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

17. Signature (Compliance Manager)

NOTICE TO EMPLOYEES - The law gives an representative the opportunity to object to any set for a violation if he believes the date to be The **PROTEST** must be mailed to the S Department of Labor, Licensing and Regulation shown above within 20 calendar days of the employer of this citation and penalty.

1. Article Addressed to:

AUTOMATED DISTRIBUTION SYSTEMS LP
34 COMMERCE DR
GAFFNEY SC 29340

ORIGINAL
1471-07

2. Article Number
(Transfer from service label)

COMPLETE THIS SECTION ON DELIVERY

A. Signature
 Agent
 Address

B. Received by (Printed Name)
C. Date of Delivery
6-12-06

D. Is delivery address different from item 1? Yes
If YES, enter delivery address below: No

3. Service Type
 Certified Mail Express Mail
 Registered Return Receipt for Merchant
 Insured Mail C.O.D.

4. Restricted Delivery? (Extra Fee) Yes

7005 1820 0003 5971 8592

P.O. Box 11329
Columbia, S.C. 29211

3. Issuance Date 06/11/07	4. Inspection Number 310983033
5. Reporting ID 0433010	6. CO/IH/JD E2003a
7. Optional Report No. 1471-07	8. Page No. 5 of 9

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Serious	01

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04/03/07 - 06/01/07

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12. Item Number	13. Standard, Regulation or Section of the Act Violated	14. Description	15. Date by Which Violation Must Be Abated	16. Penalty
6	SCNR Chapter 71, 1-1910.178(n)(1):	Failed to observe all traffic regulations, including authorized plant speed limits. A safe distance shall be maintained approximately three truck lengths from the industrial truck ahead, and the truck shall be kept under control at all times, as follows: A. On or about April 2, 2007, two power industrial truck drivers, using Raymond turret, Serial SA-01-01744 and Raymond order picker, Serial EASI-01-AT27024, were operating within 3 truck lengths on aisleway 29 in the warehouse.	06/15/07	\$1875

17. Signature (Compliance Manager)
[Signature] / for AW

18.

NOTICE TO EMPLOYEES – The law gives an employee or his representative the opportunity to object to any abatement date set for a violation if he believes the date to be unreasonable. The **PROTEST** must be mailed to the South Carolina Department of Labor, Licensing and Regulation at the address shown above within 20 calendar days of the receipt by the employer of this citation and penalty.

EMPLOYER DISCRIMINATION UNLAWFUL – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he has been discriminated against may file a complaint no later than 30 days after the discrimination with the South Carolina Department of Labor, Licensing and Regulation at the address shown above.

Total Penalt for Thi Citatio
Make Check or Order Payab "South Caro Department of Licensing and Re
Indicat Inspecti Numbe on Remitt

CASE FILE COPY

South Carolina Department of Labor, Licensing and Regulation

Office of Occupational Safety and Health

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5. Reporting ID	6. CO/IF ID
7. Optional Report No.	8. Page No. 1 of

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04/03/2007 - 06/01/2007

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CITATION ISSUED JUNE 11, 2007 IS AMENDED

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12. Item Number	13. Standard, Regulation or Section of the Act Violated	14. Description	15. Date by Which Violation Must Be Abated	16. Penalty
		(vacating item & penalty) (grouping violations) (amending penalty) (reducing penalty)		

Amendments are as set forth below:

Serious Item No. 1 and its associated penalty are hereby vacated.

Serious Item Nos. 2, 3 and 4 are hereby grouped to form one "Serious" violation with an amended penalty of \$1,875.00.

Serious Item Nos. 5, 7a and 7b are hereby grouped to form one "Serious" violation with an amended penalty of \$1,500.00.

Due to the implementation of the Employer Penalty Option, the amended penalty (\$6,750.00) is hereby reduced to \$2,700.00.

17. Signature (Compliance Manager)
Anthony Wiley

18.
\$2,700.00

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Total Penalty for This Citation
Make Check or Order Payable to South Carolina Department of Labor, Licensing and Reg
Indicate Inspection Number on Remittance

CASH FILE COPY